

WRW Core Values

Core Values create Behaviors - Purpose Culture Shift

1. Communication

Be careful where and how you use your words. The enemy is trying to cheapen your voice.

Ben Armstrong.

- a. We will ALWAYS treat each other respectfully.
- b. Difficult conversations will be done by phone call or in person
- c. Texts or emails are informational only
- d. Board meeting conversations and conversations with other board members are to remain confidential, unless agreed to be made public by all board members.

2. Excellence

Excellence is not a skill, but an attitude.

- a. Consistent excellence in everything we do
 - i. Despite resistance and struggle
- b. Diligence with excellence
 - i. Work until it is complete and well done

3. Team Unity

Unity is strength. When there is teamwork and collaboration, wonderful things can be achieved.

Mattie Stepanek

- a. We are Team
 - i. President just helps bring direction and strategy
 - ii. Intentionally
- b. We may not always agree but we will choose unity in our efforts
 - i. Individual disagreements will not be taken outside of the group unless illegal or illicit activity is taking place
- c. We will have each other's back, regardless; believe the best about each other

4. Team Harmony

The Holy Spirit transforms and renews us, creates harmony and unity, and gives us courage and joy for our mission.

Pope Francis

- a. We will always value each other's voice, gifts, personality, and characteristics.

5. Intentionality

Live Life on Purpose – True Freedom

Dr. Connie Swain

- a. We will be intentional in everything we do
- b. Our actions through our core values will build a strong team and a strong club
- c. What operates at the head filters down – every time!

6. Shift Culture

We will be a thermostat, not a thermometer.

- a. Our attitudes and behaviors set the tone for everything we do.
- b. We will purpose joy, peace and camaraderie.

7. Truth, Wisdom, and Integrity with Courage

Honesty is telling the truth to ourselves and others. Integrity is living that truth.

Courage is fear that has said its prayers.

- a. We will operate in truth, complete truth, not half-truths.
- b. We will work to gain and teach or provide wisdom. Many bad decisions have been made by good people because they weren't fully informed or taught.
- c. Integrity is a matter of character. We all need help in that area. Operating in integrity in all areas is honoring yourself and others by having an honorable character.

8. Humility

*Always be humble and gentle. Be patient with each other,
making allowance for each other's faults because of your love.*

Ephesians 4:2

- a. We will not allow a prideful spirit to ruin relationships
- b. We will be willing to apologize and forgive whenever necessary
- c. We choose to honor others above ourselves.

9. Honor

*In order to be invited into high places of honor, we must figure out how to love our enemies
and help those we don't agree with.*

Unknown

- a. We will work to treat everyone with honor and respect.
- b. Even and especially if we disagree.